

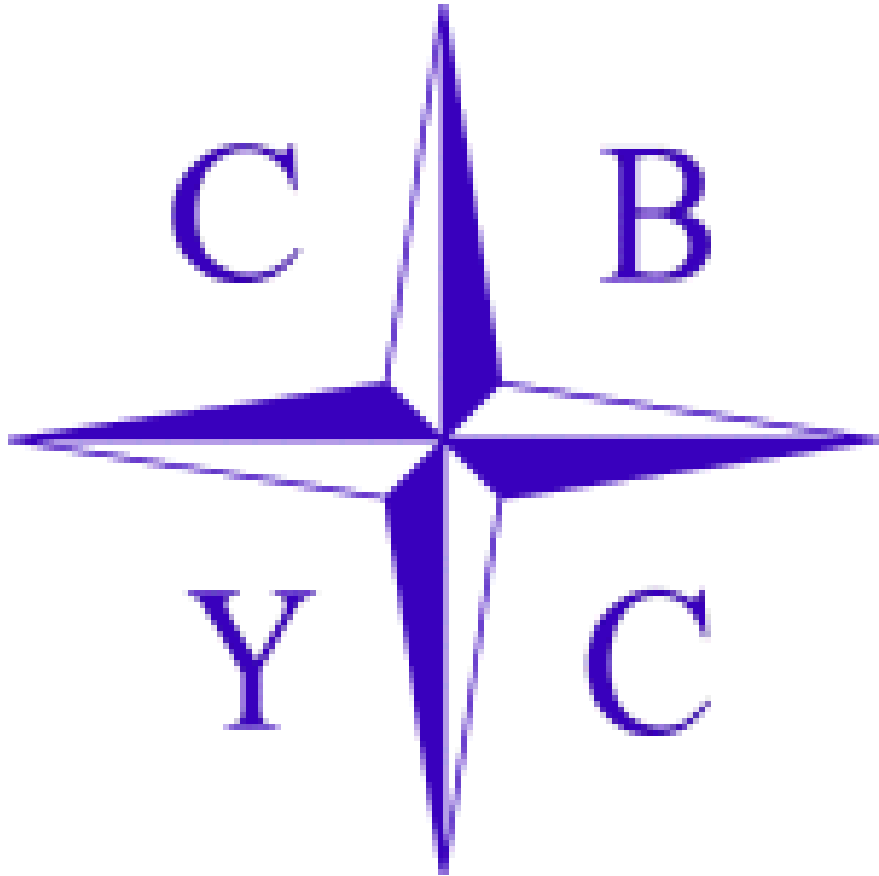
Collins Bay Yacht Club Safe Sport Policy Package

Presented by Shelley Nickerson

Vice Commodore

Safe Sport Lead

04 Feb 2023

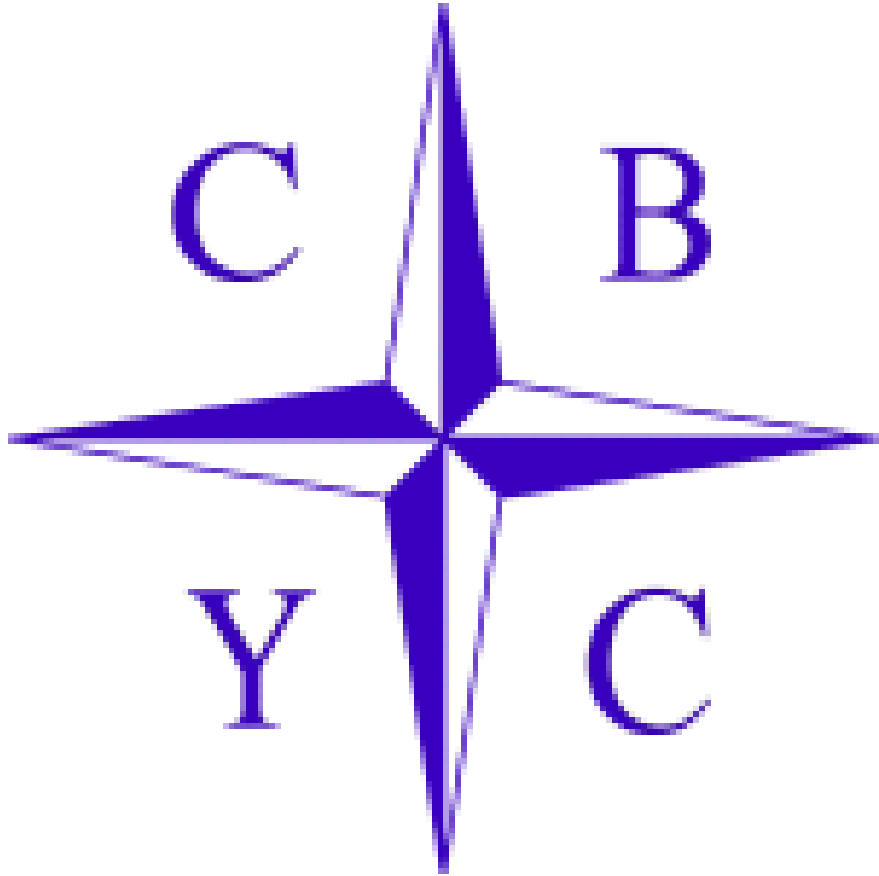


WHAT IS SAFE SPORT?

A commitment and initiative to prevent and address maltreatment in sport, ensuring sports environments are free from abuse and harassment.

SUPPORT SAFE SPORT

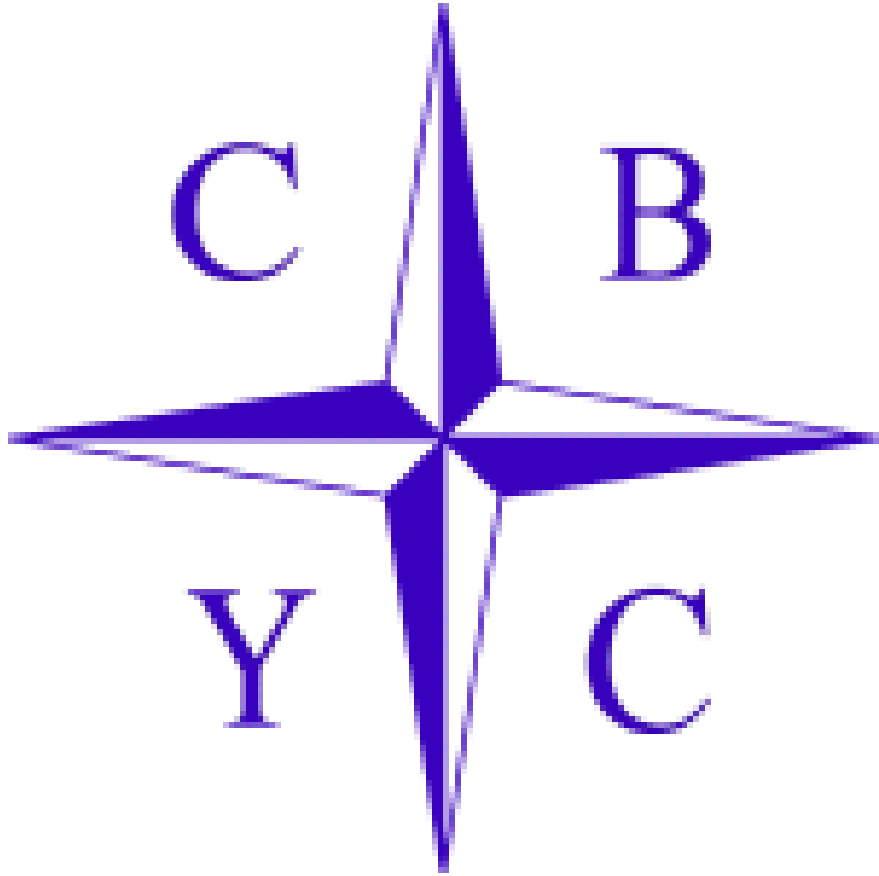
- Adopt the Safe Sport Policy Package
- Build awareness amongst all members, staff, volunteers
- Create an inclusive and safe culture within our organization
- Actively Implement Policies – Screening & Protection



HARMONIZED APPROACH

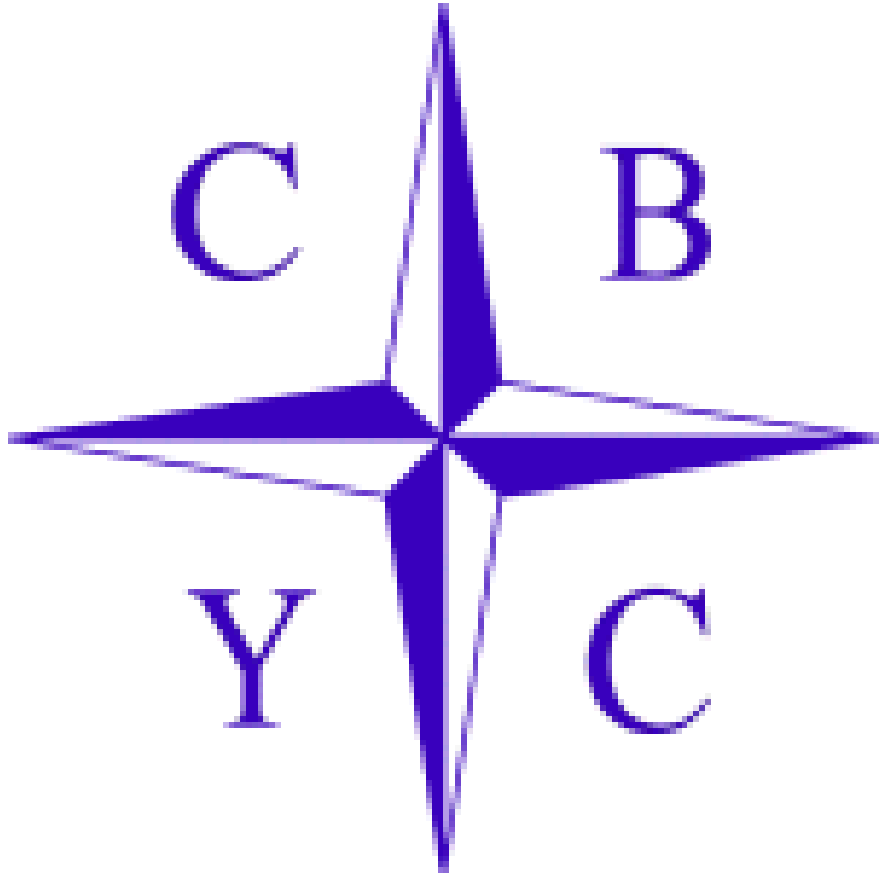
The substantive and procedural aspects of all policies should be the same at the national, provincial and community level

- Standards of behaviour & conduct are consistent
- alleviates pressure at each level of sailing in Canada
- Resources Invested Once – thousands of dollars & hours
- Canadian sailing organizations are handed an almost complete tool



MALTREATMENT

Any volitional act by an individual that results in harm or the potential for physical or psychological harm to another Individual.

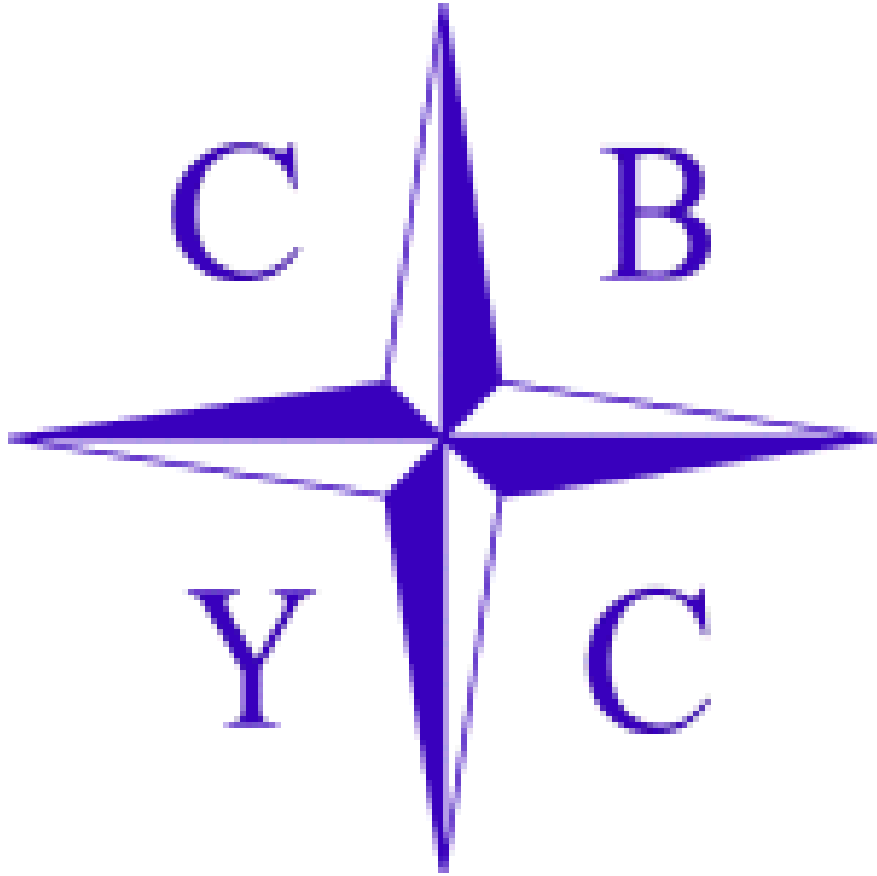


THE POLICY PACKAGE:

PREVENTION:

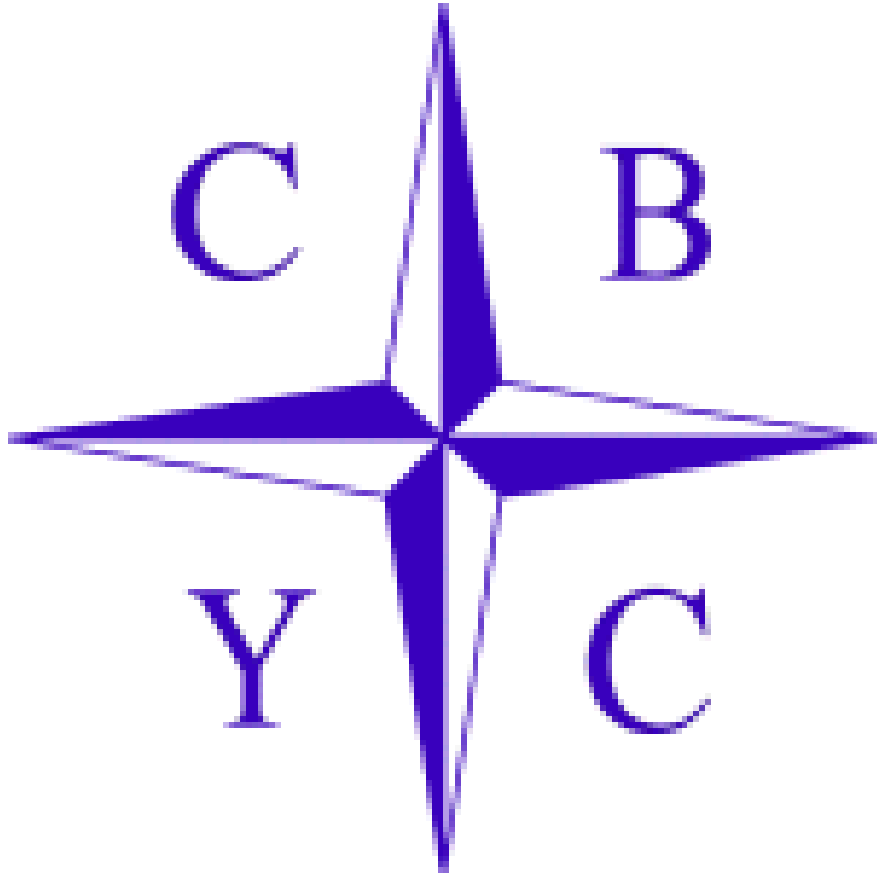
- Codes of Conduct
- Protection Policy
- Social Media Policy
- Screening Policy
- Whistle Blower

A person of authority should never be alone with a Student/Athlete!



RESPONSE:

- Discipline & Complaints Policy
- Appeal Policy
- Dispute Resolution Policy



MOST COMMON MISCONCEPTIONS

MYTH – We don't have a need. Everyone is well-intentioned and gets along

REALITY – It just takes one!

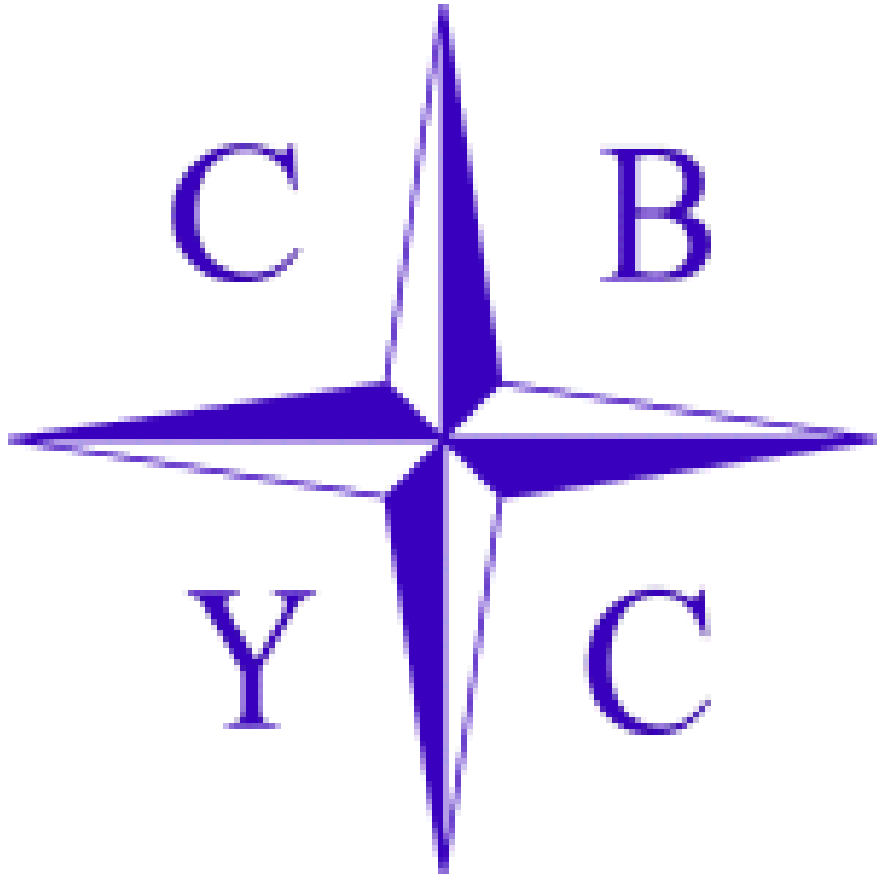
MYTH – We don't have time & resources to deal with this (Costs too much)

REALITY – When something happens it will be too late – need preventative measures now!

REALITY – Without these policies you still have to manage situations with higher costs

MYTH – We can handle any issues ourselves

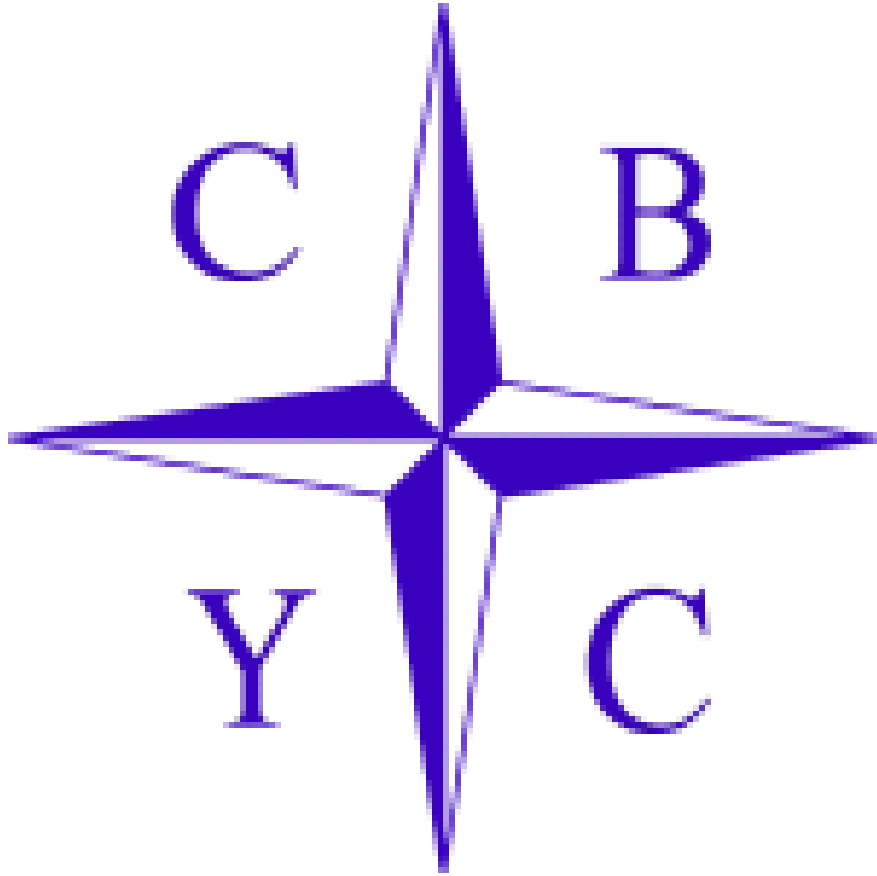
REALITY – Clubs that have gone through situations often discover their policies are not thorough enough & look to the PSA for support. Conflict of Interest issues
Legal fees, time and expertise become a lot regardless of club size.



MOST COMMON QUESTION:

Q: We are a cruising club or a social club, (don't offer any learn to sail or racing type programs) do we need to do this?

A: Yes. All organizations need to adopt the policy package as it stands. The expectations for behaviour apply to all interactions at the club including between members and volunteers.



NEXT STEPS:

Executive adopts the policies by 1 April 2023;

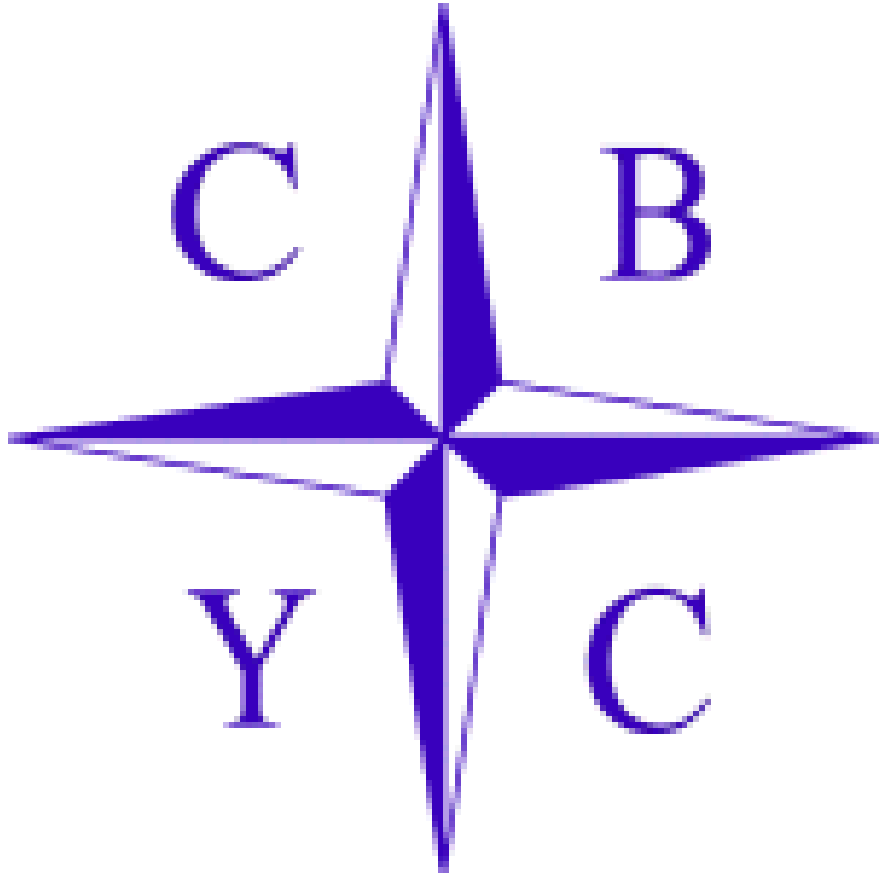
Policies are made available for the membership to read, and understand;

The Sailing school must use registered instructors and officials;

All members, students, parents, volunteers of CBYC must sign the Code of Conduct Form;

If you see something, say something.

All complaints/incidents will be heard and processed as per policy instructions



QUESTIONS?

Contact SSL:

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